



August 4, 2021

### **COVID-19 Vaccination Requirement for Faculty and Staff**

Chicago State University is committed to the health of our campus and our surrounding communities. Throughout the past year, our campus has fortunately maintained a low COVID-19 positivity rate. The shared commitment by our students, faculty, and staff has been tremendous. By implementing prudent and consistent health and safety practices, we aim to continue this trend into the fall.

**Today, we are announcing that effective August 23, 2021, the University will implement a mandatory vaccination requirement for all faculty and staff.** The decision is based on the recommendations provided by the [Illinois Board of Higher Education](#) and similar decisions made by other colleges and universities in Chicago and across the country. All employees will be required to be vaccinated or demonstrate progress towards full vaccination, such as receiving the first vaccine no later than the first day of class on August 23, 2021. It is critical that we move on this quickly based on the rising COVID-19 cases and our goal to maintain a healthy and safe campus environment.

#### **Disclosure/Verification**

All faculty and staff are required to disclose their COVID-19 vaccination status. Specifically:

1. Employees must bring their vaccination cards or a verification from their doctor to the Office of Human Resources, located on the second floor of the Cook Administration Building, beginning the week of August 9, 2021.
2. HR will review the vaccination card and return it to the employee. The card will not be kept in the HR office, and no copies of the card will be made.
3. The employee will sign an attestation form personally verifying their vaccination status. A member of the HR team will sign the form verifying that they have reviewed the documentation.
4. The fully executed attestation will remain in HR, kept in accordance with other confidential, protected employee health information.

After 14 days of your final dose of a COVID-19 vaccine, you will not be required to participate in on-campus weekly testing or other exemption requirements as noted below. However, the University reserves the right to require periodic surveillance testing. We strongly encourage all employees to submit their verification as soon as possible.

#### **Vaccination Resources**

Vaccinations are readily available at many locations, including through Cook County and the City of Chicago resources. Proof of vaccination from other licensed providers, such as your physician or retail pharmacies, will be accepted. Additionally, CSU is providing access to pop-up vaccination clinics to kick-off the semester. Vaccinations are free and the Pfizer vaccine will be offered, with return dates of service for second doses occurring 3 weeks later.

#### **Office of the President**

9501 S. King Drive  
Chicago, IL 60628  
773.995.2000

**CSU.EDU**

**Dates and times for on-campus vaccination clinics:**

Aug. 18 | 9 am - 3 pm

Aug. 23 | 9 am - 3 pm

Aug. 24 | 10 am - 2 pm

Aug. 25 | 10 am - 2 pm

Sept. 13 | 9 am - 3 pm

Sept. 14 | 10 am - 2 pm

Sept. 15 | 10 am - 2 pm

**Walk-ins are welcome during all dates.** These clinics are for the Pfizer vaccine, which requires two doses to be considered fully vaccinated. If you received your vaccine on Aug. 18 or Aug. 23, you will be eligible to receive your second dose on Sept. 13. If you received your vaccine on Aug. 24 or Aug. 25, you will be eligible to receive your second dose on Sept. 14 or Sept. 15.

**Vaccination Exemption**

The University recognizes that some employees are unable to get vaccinated for different reasons. In the interest of the health and safety of our entire CSU community, COVID-19 vaccination exemptions are limited to specific medical conditions with physician documentation and religious exemptions. You may request an exemption with a completed Exemption Form.

Faculty and staff who obtain a COVID-19 vaccination exemption will be required to:

- Participate in on-campus COVID-19 testing twice weekly;
- Provide daily symptom monitoring via Kuvrr;
- Quarantine in accordance with CDC and local guidelines if exposed to someone who has tested positive for COVID-19 or return from international or domestic travel; and
- Wear a face mask when indoors on CSU property.

**COVID-19 Testing Requirements**

Faculty and staff who obtain a COVID-19 vaccination exemption will be required to participate in COVID-19 testing twice weekly. CSU holds continual, free COVID-19 testing on-campus:

CSU Library Cafe | First Floor | No Appointments Needed

Summer hours (fall semester days and hours will be announced later)

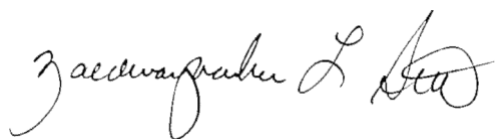
- Mondays & Wednesdays: 9am - 11am
- Thursdays: 12:30pm - 2:30pm

Testing is non-invasive, using saliva samples and takes 10 minutes or less. Results are received within 24-48 hours.

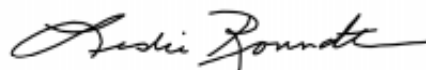
**Compliance**

Vaccination is required for all employees as noted above.

We recognize that during this pandemic, new guidance and expectations from public health officials have changed quickly. Thank you for your continued patience and understanding as we work together to navigate this next phase of our operations towards a robust and enriching educational experience for our students.



**Zaldwaynaka Scott, Esq.**  
President



**Dr. Leslie Roundtree**  
Interim Provost and Senior Vice President for  
Academic Affairs