

**CSU FACULTY SENATE  
MEETING MINUTES  
Tuesday, March 5, 2013,  
LIBRARY Sun Room  
Approved: April 23, 2013**

**ATTENDANCE:**

Justin Akujieze, Elizabeth Arnott-Hill, Phillip Beverly, Robert Bionaz, Judy Birgen, Sarah Buck, Patrice Boyles, Jane Crossley, Miguel Fernandez, Monique Germain, Paul Gomberg, Rong Lucy He, Soo Kang, Ann Kuzdale, Ben C. Liu, Byron Martin, Fatimah Muhammad, Gebeyehu Mulugeta, Paul Musial, Mohammad Newaz, Vincent Osaghae, William Jason Raynovich, Virginia Shen, Gabrielle Toth, Chyrese Wolf

**Guests:**

Kat y Assem, Brittany Bailey, Derrick Cousins, Philip Cronce, Rich Darga, Enrique Duncan, Tyler Louise James, Debrah Jefferson, Pancho McFarland, G. Meeks, Inghish Washington, Sandra Westbrooks

- I. CALL TO ORDER** 12.37 p.m.  
Phillip Beverly, presiding  
Meeting Recorded by Ann Kuzdale

**II. MINUTES APPROVED** for Feb. 5, 2013

**Motion:** That the minutes of the Feb. 5, 2013 Faculty Senate Meeting be approved with the correction of one typo.

<b>Vote:</b> Approved Yea: 15 Nay: 0 Abstain: 0
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**III. ANNOUNCEMENTS**

1. PEC meeting March 6, 2013 cancelled due to ACE meeting
2. Provost Council March 6, 2013 cancelled
3. BOT special meeting March 8, 2013
4. BOT regular meeting April 2, 2013
5. Commencement Thursday, May 16, 2013

**IV. PRESENTATIONS**

1. V.P. for Administration & Finance, Glenn Meeks  
Presented an overview of fiscal affairs at CSU as well as a summary of the budget process and the way in which prioritization takes place on the campus and state levels. Mr. Meeks explained the condition of budgeting problems CSU experienced in the past three years and the implementation of procedures and reforms, controls, etc. that have now left the cash position of CSU in a good position.
2. Paul Musial and Geb Mulegeta gave an update on the HLC and the accreditation process. Report was received on February 23, 2013. There are a total of five reports we should expect. The reports were mostly positive The two on compliance were good; recommendations for improvement from HLC (these are not binding) include an Advancement section
  - a. Technology
  - b. Deferred Maintenance
  - c. Compliance both internal and external; there is not a full understanding of all the processes and agreed upon policies”

d. Targets for Enrollment

In the Assurance Section the next comprehensive visit will be in 2022/2023. Two monitoring requests were made the first for sections 1-D and 1-E (due June 1<sup>st</sup> 2014) regarding communication and transparency of processes and the assessment of policies. The second Monitoring report for section 2B by June 2016 regarding Enrollment planning; low graduation rates to see that there has been an improvement between 2010-2016. If neither of these monitoring reports are satisfied, the HLC will impose a Focus Visit on campus.

V. COMMITTEE REPORTS

1. Academic & Student Affairs: Sarah Buck.

Dr. Yan Searcy, Assistant Dean, requested Academic Affairs recommend language regarding the CAS readmission policy for students who were dismissed for poor scholarship.

<b>Motion:</b> Students who have been dismissed for poor scholarship must take a minimum of two college level classes in one semester that can be counted toward a degree at Chicago State University from a regionally accredited 2-year or 4-year higher education institution and have an external cumulative GPA no lower than 3.0 after dismissal in order to be considered for readmission to CSU.	<b>Vote:</b> Approved Yea: 20 Nay: 1 Abstain: 3
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2. Shared Governance Committee: Pancho McFarland

Discussion of the "Mitchell Report" on the hiring in the Criminal Justice Department and the response is still in draft form; Dr McFarland has agreed to attend a meeting of Rowan Committee on Shared Governance; discussion of the handwritten in-office essay that Human Resources is imposing on faculty at time of hiring. Senate membership called for a resolution to reject the writing requirement as irregular.

<b>Motion:</b> That the Senate rejects the writing requirement imposed on faculty at time of hiring.	<b>Vote:</b> Approved Yea: 21 Nay: 1 Abstain: 2
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3. Senate Executive Committee: Phillip Beverly

- Dr. Beverly suggested a letter be drafted to the Board of Trustees outlining faculty's wants in a president and presidential search process since the Board of Trustees had announced that Dr. Watson would be taking a sabbatical and then retirement. It was recommended that they be reminded of the principle that "flawed process leads to flawed process."
- Statement of concern to the Board of Trustees on Presidential behavior should be drafted addressing the *ad hominem* attacks emanating from the President's Office or those of his supporters.
- Senate Terms and Elections: Dr. Beverly proposed that there should be term and election process whereby 1/3 of the membership would be up for election every year.
- Department Chair Training for senior faculty members would be recommended to the Provost as a way of preparing for changes in leadership within a department.

4. Buildings & Grounds: Karel Jacobs  
No report.
5. Technology: Gabrielle Toth  
No Report.
6. Library: Aref Hervani/Ann Kuzdale  
No Report.
7. Rules & Operations: Doug Thomson  
No Report.

**VI. OLD BUSINESS**

HLC draft report. Dr Beverly requested that a copy of Dr Musial's report to the HLC be sent to the Senate.

**VII. NEW BUSINESS**

1. General Education Committee & General Education Assessment Committee. Dr Steve Rowe discussed faculty roles on these committees especially in the approval processes.
2. Open Discussion: regarding the CTRE mandated requirement of a grant-training seminar before faculty can apply for a CTRE grant of any kind. Does CTRE, a non-academic unit, have authority to impose any rules of this kind on faculty? Does this constitute a change in working conditions because by contract faculty have a right to apply for campus moneys that contribute and aid them in carrying out scholarly work and teaching.

**VIII. NEXT SENATE MEETING:** April, 2, 2013; NAL Auditorium 12:30-2 p.m.

**IX. MEETING ADJOURNED:** 2:20 p.m.

**X. MEETING ACTION ITEMS**

**DECISIONS MADE**

Motion	Vote	Report to
1. That the minutes of the February 5, 2013 Faculty Senate Meeting be approved.	Approved Yea: 15 Nay: 0 Abstain: 0	
2. Students who have been dismissed for poor scholarship must take a minimum of two college level classes in one semester that can be counted toward a degree at Chicago State University from a regionally accredited 2-year or 4-year higher education institution and have an external cumulative GPA no lower than 3.0 after dismissal in order to be considered for readmission to CSU.	Approved Yea: 20 Nay: 1 Abstain: 3	Dr Yan Searcy, Assistant Dean College of Arts and Sciences

<b>3. That the Senate rejects the writing requirement imposed on faculty at time of hiring.</b>	Approved Yea: 21 Nay: 1 Abstain: 1	Provost Human Resources
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