

**CSU FACULTY SENATE  
MEETING MINUTES  
Tuesday, October 1, 2013  
Library Auditorium**

**ATTENDANCE:** Elizabeth Arnott-Hill, Anser Azim, Phillip Beverly, Robert Bionaz, Patrice Boyles, Emmett Bradbury, Sarah Buck, Tollie Carter, Miguel Fernandez, Monique Germain, Tonya Hall, Rong Lucy He, Soo Kang, Ann Kuzdale, Azungwe Kwembe, Lorraine Lazouskas, Ben Liu, Bryon Martin, Gebeyehu Mulugeta, Paul Musial, Mohammad Newaz, Vincent Osaghae, S. Paintal, William Jason Raynovich, Virginia Shen, Brenda Pruitt-Annisette, N. Yakubu Ubangiji, Luis Vidal, Yashika Watkins, Deborah Williams, Elizabeth Wittbrodt, Chyrese Wolf

**GUESTS:** Kimberly Black, Patrick Cage, Rich Darga, O. Headen, Dennis Johnson, Pancho McFarland, Renee Mitchell, Devi Potluri, Douglas Thomson

**I. CALL TO ORDER** at 12:35 in NAL Auditorium.

Phillip Beverly, presiding

Meeting recorded by Elizabeth Arnott-Hill

**II. APPROVAL OF MINUTES** for September 10, 2013.

<b>MOTION</b>	<b>VOTE</b>
That the minutes of the September 10, 2013 Faculty Senate meeting be approved.	<b>Vote:</b> Approved Unanimous approval

**III. ANNOUNCEMENTS**

A. PEC Meeting – October 2, 2013

B. Provost Council – October 2, 2013

C. Regular Senate Meeting – November 5, 2013

D. Fall Commencement – December 19, 2013

E. IBHE FAC Meeting – October 18, 2013

- Dr. Potluri gave a brief overview of the advisory council and its charges. This month's meeting will be held in NAL 301. Any faculty may attend.

**IV. OLD BUSINESS**

Next meeting: Dr. Snelling will be asked to report on the west side campus.

Representatives from judicial affairs, CTRE, and Chair of Board of Athletics Advisors will also be invited to attend. In addition, it was requested that F. Asadi be asked to the meeting to speak about scholarly communication.

**V. NEW BUSINESS**

Interim Provost Report: Dr. Angela Henderson

### 1. Shared Governance and Communication

The interim Provost reported that shared governance and communications are top priorities. Dr. Henderson and the president will visit each department this fall. She notes that the fall convocation and new faculty reception were key activities planned for faculty for the fall.

### 2. Provost Council

The interim Provost thanked Dr. Beverly for attending provost council. She also mentioned that there an expanded meeting on the 3<sup>rd</sup> Wednesday of each month (1-3 PM in the library). Department chairs and an additional member from the faculty senate are invited to attend this expanded meeting.

### 3. Personnel changes in the Provost's office

Dr. Henderson noted that significant personnel changes have taken place in the Provost's office. She named the new and interim positions and indicated that she would provide the full names and contact information in her report.

### 3. Faculty Hires

Dr. Henderson noted that issues with faculty hires during 2012-2013 were brought up at the board meeting and the Provost council meeting. She indicated that she would be willing to meet with department chairpersons and search committees to address issues on a case-by-case basis. She also encouraged department chairs to reach out with questions. Dr. Henderson mentioned various issues that were at play, including recommendations that were submitted after a deadline, programs that are on probation, or lack of evidence that a position was needed (e.g., if a tenure-track faculty member takes an administrative position).

- A number of Senators asked questions and were particularly concerned by the indication that a position was made available and then taken away after a search was completed. In addition, faculty were extremely concerned by the suggestion that faculty who take administrative positions had their positions in their departments filled by adjuncts.

- Dr. Cronic asked about the hiring policy that was drafted and submitted to the last provost. The provost indicated that the policy committee needed to meet to review the draft, and Dr. Cronic volunteered to serve on the committee.

### 4. Open House

The university is holding an open house for prospective students on October 14. Faculty are encouraged to participate.

### 5. HLC

The Provost reiterated that CSU received 10-year accreditation from the Higher Learning Commission. CSU is in the "standard pathway." As part of the standard pathway, the institution must complete an updated report every four years. In addition, a special report on communication is due in June of 2014, and a special report on enrollment is due in 2016. She mentioned the faculty members who have agreed to serve on each of these

special committees and indicated that she will update the Senate on the work of the committees in her report.

#### 6. Attempted Disband of the Faculty Senate

Dr. Henderson noted that she met with Drs. Beverly and Raynovich as well as Attorney Cage regarding the charge that the faculty senate was in violation of its constitution. The specific violation concerned amending the membership section of bylaws after the President's reorganization of programs without submitting this change to the President for approval. The interim Provost reported that she is working with the Senate and President's office to address the issue.

#### 5. Committee Requests

Dr. Henderson requested the following committee members: a member for the westside campus committee, a faculty co-chair for the strategic planning committee, two faculty members for the Dean of Honors College search, three faculty members for the Dean of the College of Arts and Sciences search, two faculty for the Dean of Continuing Education search, and two faculty for the Dean of Health Sciences search.

- Dr. Beverly indicated that he would provide recommendations by the close of business on October 8<sup>th</sup>.
- A number of senators express concern about the stability of the University with so many important positions filled by interim appointments.

#### Faculty Senate President Report: Dr. Phillip Beverly

Dr. Beverly solicited input on agenda setting. The following items were mentioned:

- Creation of job descriptions for Vice Presidents
- Resubmission of a proposal concerning limits on interim appointments
- Requests for information about representation
- Information about fundraising and loan defaults for students prior to graduation
- A formal request for information about a return to the 3-year appointments of department chairpersons.
- Inquiry into the ways in which information flows "up the chain of command"

## **VI. COMMITTEE REPORTS**

### 1. Academic affairs: Sarah Buck

- No report. Will have a report at next meeting. The committee has invited a representative from enrollment management and someone to speak about the thesis requirement.

### 2. Shared Governance: Pancho McFarland

- Report concerning faculty hires is being prepared. Six departments have shared information thus far. He has encouraged other departments to report as well.

### 3. EXCOM: Phillip Beverly

- Dr. Beverly's remarks are in audio format on the Board of Trustee's website.
- The executive committee is investigating starting a chapter of the American Association of University Professors at CSU. Dr. Beverly will report back regarding the feasibility at the November meeting.
- It seems likely that the electrical upgrade will take place during the summer of 2015 instead of 2014.

4. Rules and Operations

- Committee needs members
- General education committee will also need members

5. Buildings and Grounds

- No report.

6. Technology: Phillip Beverly

- Needs a chairperson and members.

7. Library: Ann Kuzdale

- Needs members.

8. UCCC: Philip Cronce

- Will re-submit last year's report for distribution to the Senate and entry in the minutes.

**VII. NEXT SENATE MEETING:** November 5, 2013, NAL Auditorium, 12:30-2 PM

**VIII. MEETING ADJOURNED:** 2:02 PM by Phillip Beverly