

Chicago State University Faculty Senate Meeting
Tuesday, May 3, 2016

The meeting was called to order at 12:35 p.m.

Attendance: Justine Akujeze, Phillip Beverly (presiding), Robert Bionaz, Judith Birgen, Patrice Boyles, Emmett Bradbury, Sarah Buck, Miguel Fernandez, Rosalind Fielder, Monique Germain, Kathleen Haefliger, Tonya Hall, Janet Halpin (recording), Soo Kang, Ann Kuzdale, Bryon Martin, Paul Musial, Mohammad Newaz, Tatjana Petrova, Brenda Pruitt-Annisette, William Jason Raynovich, Alesia Richardson, Elizabeth Wittbrodt, Chyrese Wolf

Guests: Gabrielle Toth (LIS), Charlene Snelling (LIS), Tom Smith (IFT), Sarah Tarlow (IFT), Bernard Rowan (Academic Affairs), Elizabeth Arnott-Hill (Academic Affairs), Paula Carney (Academic Affairs), Philip Cronce (CJPPS)

Approval of previous meeting minutes:

Motion to approve minutes of April 5, 2016
Moved by Senator Kathleen Haefliger
Seconded by Senator Ann Kuzdale

yes 16 no 0 abstain 0
motion carried

Senator Speeches

Dr. Tonya Hall thanked Senator Janet Halpin for her service

Announcements:

Next Faculty Senate meeting: August 23, 2016 (organizational meeting following summer)
Next Regular Faculty Senate Meeting: September 6, 2016
Board of Trustees May 6, 2016, and June 24, 2016

Building closures will begin on May 15. Senate President Phillip Beverly has not received a memo or other official notification. There will be flexible about access, but no Air Conditioning.

- Staff in the College of Education building have been told to remove valuables because 'deep cleaning' will occur over the summer.
- The College of Arts and Sciences Dean's Office will relocate to the STEM office in Williams Science 101A.
- Other office relocations will be announced. Phone lines switching and signage will be done.
- Student academic advisement has been allocated to First Year Experience and moved to SUB 158. There is considerable uncertainty regarding academic advisement, and students continue to go to the center in NAL 4th floor. Apparently, departmental Chairs will advise during summer.

Reports

Academic and Student Affairs: no formal report

Senate President Phillip Beverly requested that the committee look into two things. Has the committee considered and investigated an optimal model for advising? What does the committee consider to be the role of faculty, chairs, professional academic advisors and students? Ans: Senator Sarah Buck attended an *ad hoc* meeting re advising, which had been convened at the request of the provost council in 2013. The committee comprised 15-20 members. They made recommendations at the time. Senator Buck said we should attempt to locate and review the minutes of those meetings and determine specifically what the recommendations were. One was to establish an advisory council, and another was that there was to be significant faculty input.

Q: How long would it take to provide information and advice to summer committee? Senator Buck reconvene the committee to develop ideas.

Q: When was last time that admissions standards were reviewed? Ans. Recently, Enrollment Management was invited, but a suitable time and place has not yet been determined. Dr. Eric Peters, the statistician for Academic and Student Affairs Committee, has retired.

Library: Senator Soo Kang introduced Professor Charlene Snelling to give a presentation about Open Access texts. Charlene Snelling distributed handouts explaining definitions and background. CSU does not currently have Open Access. It requires a policy to be developed by faculty, administration and students. It is not the most pressing issue at this moment. Open Access Textbooks is developing across the country, and CSU are not leaders in this. Other institutions are farther ahead. The library continues to pursue a conversation about Open Educational Resources. This includes digital and other media, including textbooks. Textbooks are an important part of this. A public interest group survey indicated that students do not sign up for classes due to the cost of textbooks, or they do not purchase textbooks required for a course due to cost. Open Access resources include journal literature. Faculty are the foremost reason for success of these initiatives, and the library wants to help faculty to do so, especially to help publicize and encourage acceptance.

Professor Snelling distributed a signup sheet for faculty senate members to serve on an Open Access committee.

Q: Are students be involved in this committee/effort? Ans: yes, students have been involved but not at the moment.

Q: Should there be a survey of students regarding willingness to pursue Open Access and elimination of paper textbooks? Ans: Yes, there seems to interest in this. Besides textbooks, Open Access Resources is broader issue. E-books are cheaper than paper copies, and we need faculty input to adopt textbooks like this. A related issue is that when instructors assign e-books, students photocopy the pages and chapters they want, so resources are not actually being saved. Clearly, the implications to classrooms and contractual issues have multiple layers. The next couple of years should be used for education, discussion, and developing understanding of what is involved.

Social Committee: Senator Tonya Hall reported that the Faculty Senate social committee is conducting data analysis on the survey completed last meeting. A full report will be available by May 15. 29 senators completed survey. Those who did not attend indicated reasons were:

other plans, not informed, concerns about weather, conferences, concerns re perceived lack of vegan or vegetarian dishes. For the question about different social events in the future, suggestions included: informal meet and greet, White Sox game, Cougars game (with pizza, party or reception), apple or strawberry picking event, art museum, volleyball game, not another dinner.

University Curriculum Coordinating Committee: Dr. Cronce reported that the annual report will be submitted next week.

University Personnel Committee: Received a communication from Dr. Gabriel Gomez. The process worked more smoothly this semester, although there was some delay receiving portfolios, which was communicated with Deans to ensure that they were received. Fourth and Fifth year retention actions were moved up due to foreshortened semester.

Q: Have faculty received portfolios? Ans: Dr. Rowan asked which portfolios have not been returned.

Academic Program Elimination Review Committee: Senator William Jason Raynovich reported that the committee met this morning (May 3). The committee has met every week since March 11. Meetings with faculty of programs under review are schedule for 5 Wednesday, Friday and Monday: May 5, 7, and 10. Each program gets 1 hour with the committee, with 1/2 hour between meetings. Next Thursday, May 12, will meet with Enrollment Management from 9 a.m. to 2 p.m. The goal is to complete by May 15. Committee members will vote on each program.

They recommend that there should be a rotation for elections to the committee to ensure continuity. The list was read into the minutes, as follows:

2015-2018: College of Business, Counseling Department, College of Arts and Sciences

2014 – 2017: UPI appointment 1 & 2, College of Pharmacy

2013 - 2016: College of Education, College of Health Sciences, Library and Instruction Services.

Consequently we need an election for the College of Education, College of Health Sciences and Library for next year.

Budget Committee: Senator Chyrese Wolf did not have a formal report, but indicated that the committee met last Friday, April 29, and they discussed a budget for FY18.

Executive Committee: Senate President Beverly reported that IT is now using AVPN to access Banner. This will provide a secure network.

University Advisory Committee: Senator Bionaz commented on the layoffs over past few days. The process was unacceptable. It is fluid right now, and the university calling some staffers back. There will be an accounting later of numbers of actual layoffs. It will not be as high as the 300 earlier reported. There has been no other appropriation apart from the insufficient \$23.5million. It is reported that two people from CSU lobbied republicans to give us less money. This reported to be not a rumor, and Bionaz is attempting to get concrete information. The graduation rate for this year will drop to 11%, although that number is unofficial and has not yet been confirmed. This is down from 19% last year. It is a disaster. Retention data over period of

five years demonstrate a drop from year to year, establishing a long-term trend. This is all very bad news.

Q: How does this relate to our graduation rate for transfer students, which has historically been higher? Ans. we're at 50% overall, but nationally, the first-time freshmen are the basis of who are counted. We have not been able to shift to overall performance. There were 744 graduates last week. Lobbyists said that layoffs on the heels of recent budget allocation was not good timing and was not good practice, and was very embarrassing politically.

Q: Do we know how decisions were made regarding layoffs. Ans: B. Rowan does not know how decisions were made. Senator Bionaz suggested that decisions were made without outside info.

Q; Do we know how they will handle the firing of faculty? And: Unsure yet. perhaps the fiasco this week with support staff may be used as a learning experience.

Q; Are faculty required to keep office hours after May 15? Ans: not unless you have a summer teaching assignment. There will be some advising, but that is not arranged yet. At the moment the understanding is that faculty who advise will get CUEs. There are only six workers left in First Year Experience to do advisement, in addition to Chairs. If the Contract Administrator does not know what is happening, that is a serious problem.

Q: What about payment of overrides? Ans: this is not known, although regular salary will be paid.

The University Action Committee continues to meet with Management Action Committee to prepare a report for the Board of Trustees. There are concerns around notification. All employees should be notified of their status, but many have not been.

Old Business:

UPI 4100 will be very active over the summer and members should be ready to participate and share contact information. Sarah Tarlow distributed handouts to indicate that pressure on Governor Rauner will not prevail. Our strategy going forward must target a couple of legislators who are vulnerable: Reggie Phillips Charleston IL: Norine Hammond Macomb IL. Plan membership action for door-knocking, phone calls, meetings, businesses. Rep. Phillips is feeling the pressure, and is voting in best interest of workers, so we need to keep up the pressure.

A signup sheet was distributed and members are asked to indicate each date they will be available. Monday, May 16 is the last day in their constituency offices. We must get there by 11:30. After the picket we will canvas in area with UEI partners. We need a veto-proof majority.

UPI 4100 itself has been declared a local in crisis. This is unprecedented, and the local is getting assistance .

At Commencement volunteers had graduating students and parents sign cards. They also circulated petitions to support the "fund our futures" campaign. Again, the focus is no longer on Rauner because he is intractable.

Q: How much more time are they in session to work out a budget before they disband for summer? Illinois needs a budget by end of May, or need super-majority after May 31 to set calendar in both houses. Cannot have 2 years in a row without balanced budget. Also, a recent supreme court decision was that the state cannot pay one group but not pay another group of workers.

New Business:

Summer committee: method of having input in shared governance in summer. need to have folks available - meet in person, by phone, by Skype or Zoom My 15 to August 14. - signup sheet is available.

Officer Elections for the Senate for AY201617. All positions are up for election.

Corresponding secretary. In the absence of alternate nominee or volunteer, Senator Tonya Hall agreed to continue as Corresponding Secretary.

motion to close nominations:

Moved by Sarah Buck, seconded by Bryon Martin
yes 22 no 1 abstain 0

Senator Tonya Hall re-elected as corresponding secretary.

Recording secretary. Senator Ann Kuzdale volunteered to serve.

motion to close nominations

moved by Sarah Buck, seconded by Elizabeth Wittbrodt
yes 21 no 0 abstain 3

Senator Ann kuzdale elected as recording secretary

Vice President: Senator William Jason Raynovich agreed to continue as Vice President.

motion to close nominations

Moved by Sarah Buck, seconded by Bryon Martin
yes 18 no 4 abstain 0

President: Senate President Phillip Beverly agreed to continue as President.

motion to close nominations

moved by Sarah Buck, seconded by Emmett Bradbury
yes 19 no 3 abstain

Adjournment:

Senator Judith Birgen moved to adjourn at 2:00 p.m.

Respectfully submitted:

Senator Janet Halpin, Professor of Geography