

CSU FACULTY SENATE MEETING MINUTES
Tuesday, November 5, 2019 **Library Room 301**
Draft Updated: Nov 13, 2019

ATTENDANCE:

Alesia RICHARDSON, Walid AL-GHOUL, Sarah, AUSTIN, Sarah BUCK, Johng-Chern CHERN, Nadeem, FAZAL, Rosalind FIELDER, Eddy GAYTAN, Valerie GOSS, Tonya HALL, Soo KANG, Sandra KARIM, Ann KUZDALE, Byung-In SEO, Deborah LYNCH, Kristy MARDIS, Michael McNICHOLS, Rae-Anne MONTAGUE, Tatjana PETROVA, Gayle PORTER, William Jason RAYNOVICH, Robert RICHTER, Mohammad SALAHUDDIN, June PRICE-SHINGLES, Patricia STEINHAUS, Asmamaw YIMER

GUESTS: Leslie Roundtree, Zaldwaynaka Scott, Garrard McClendon, Allen Bearden, Youngjo Im, Andrew Maselli, Ashraf Ali, Felix Rivas, Kathleen Rhoades, Simeon Stumme, Athanase Gahungu, Olanipekun Laosebikan, Aida Abraha, Brenda Aghahowa

Call to order 12:32 PM

1. Approval of Minutes-Minutes approved unanimously

2. Provost's report

- Dean's role in advancement
- Starting strategic planning process- Karim & Garcia co-chairs; consulting group is collecting background data, environmental scan, and will work with the committee
- Preparing for HLC (2022-23)-seeking committee members; possibly using digital measures as a repository of data and information to make data collection doable; questions asked re:Digital Measures Can data bases be correlated so faculty information can be automatically uploaded rather than current hand entries? Provost will check on this.

3. President's report

- President remarked that this meeting is her most intimate gathering with faculty
- Appreciates the invitation-important to meet with as many faculty members as possible to report out and hear faculty concerns
- Still struggling to get our message out (CSU's prominence) -that is my challenge
- Highlight a few things-enrollment will be our biggest challenge-up 3% this year
- ISBE -we have the highest cost per pupil in the state- CSU staff is working to verify the number
- Want to support faculty-continue to be incredibly impressed by your work-pleased to see more faculty are traveling
- Focused on COE and help provide more teachers
- Questions for my vision? The future of CSU?

Q1- We are never going to be cost effective-we have small class sizes-we take the time to devote to student work (ZS-we are the only university in this state that can do what we're doing; have to make sure that our data is correct)

ZS-Governor not sure where the capital development money is going to come from

Q2- Is there a strategic plan for where CSU will place its focus (undergrad or grad)? We have an undergrad library-I can't use it for my own research

ZS-We are going thru strategic planning committee-very important that we get this right; We are having an open house for grad and transfer students in December; going to use our community affairs resources to publicize it; going to visit at least 10 churches; have a meeting with the library to really start looking at this; upcoming meeting to see if we can partner on biomedical research; want to spend more time on graduate education

Q3- Schools are also a good place to find potential grad students; campus climate survey: when will the results be available and how will they be used? Was the ethics product the result of this?

ZS- Have looked at a summary; will have HR director come and present it to the senate; did the climate survey and fraud survey; the ethics project came out of a review of how policies are being implemented on campus-seemed to be a gap in the CSU code of conduct

Q4- Is that cost per student instructional cost or overall cost?

ZS/LR-instructional cost no the numbers are wrong

Q5- When will CTRE grants being revived?

LR-CTRE has the same money as last year; have to figure out how to rebuild this-used to be \$300,000

Q6- Has the admin looked at the imbalance in numbers of administrators and faculty?

Two admin positions would make up \$300,000 for CTRE

LR-Those numbers are wrong-we give incorrect numbers

ZS-We have to figure out how to fix this (error in reporting data – numbers are wrong)

ZS-Would like to come to every other meeting

Q7- Can you keep us informed on the cost-per-student and update on faculty travel funding ZS-Yes, we will.

4. Committee reports

Executive Committee-grateful for faculty who volunteered to serve on committees; need members for Faculty Excellence awards-please let us know; chair is elected by the committee

Academic Affairs-cut session-admin looking at the calendar to limit registration to be in compliance with the contract

Athletic Advisors-doing interviews-goal is to have someone in the role of Athletic Director by December; working with wellness center regarding athlete's well-being
-Amazon did a recruitment session
-Working on Committee by-laws; exploring membership of similar committees at other schools

-Question about how the previous athletic director was hired. Ans: There was no search committee for him-there is a committee in place now for the new director, and the process is moving forward

Buildings and Grounds-No report (question about the sinkhole and whose responsibility it is-a combination of the two-city and CSU)

CCC-Minutes are posted (always a month behind); have new by-laws

Library- no report

Rules and Operations Committee- two documents have been sent to all senators; one on elections of officers (nominations in April; election in May);

Motion 1-to approve-motion passed unanimously; second is a by-laws change-current way to determine Faculty representation requires 37% of faculty to be Senators; change to representation by discipline was a response to several previous administrations; this proposal is to go back to departments; if there are more than 7 faculty, departments can have more than one senator.

Motion 2- to approve the second ROC item. Passed. PS-recommend tabling the motion until the January meeting so Senators can discuss with their departments. AK-would like to see more elaboration on what department representation looks like. J-we haven't had a quorum in years. PS made a friendly amendment and recommended ROC develop a timeline for this discussion among Senate and faculty with perhaps a special meeting in January-first Tuesday of classes. Friendly amendment passed with one abstention.

Shared Governance- have met twice; meeting again to establish by-laws; developed a letter re: changes to CSU BOT regarding its changes. Letter went out to senators.

Motion 3-Motion to accept Shared Governance committee's position on BOT changes. Motion carried with one abstention.

Social Committee-met today and shared a survey to get faculty input on social activities; committee now has six members; discussing faculty Senate social-12/3 just prior to December meeting; lunch provided, asking everyone to wear an ugly holiday sweater and bring an unwrapped box of holiday cookies. Continuing the walk and multiple times. Working on their by-laws.

Technology- no report; just got a chair and will be meeting soon

UPI- at on administration' most recent proposal; federal mediation; next negotiation session is 11.13.19. Members are encouraged to "fill the hall" prior to that session.

5. Motion to adjourn 2:07 P.M.