

**The Civil Service Employee Council  
Meeting with the President – January 9, 2024  
President’s Conference Room - 11:00 am – 12:00 noon  
Minutes**

Present: President Zaldwaynaka Scott, Kim Tran, Bobbie Garner-Stewart, Dr. Aleshia Terry, Danielle Land, Tangee Jenkins, Toni McCoy-Smith

Absent: Michael Gondek, James Magee, Sharahn Graves

The opening of the meeting was by President, Bobbie Garner-Stewart at 11:10 am. The University President, Z. Scott asked each member to introduce themselves and their title.

The CSEC President started the conversation with the agenda and thanking President Scott for her financial support and the accomplishments fulfilled during the 22-23 academic year.

The CSEC President addressed the civil service employee concerns and the status of each issue. (Please see attachment)

The CSEC President thanked President Z. Scott for inviting the CSEC members and providing transportation to the Juneteenth celebration at the Chase Bank.

The CSEC President requested an operating budget of \$10, 000.00 for the Council to provide events, memorial materials along with a ceremony; there was also a decision to plant the memorial tree near the Box Car. The CSEC President also asked for funding to host the Council of Council for 2024 for all state universities with an asking budget of \$10, 000.00 or more.

President Scott stated the CSEC budget should be a standing line item in the Human Resource budget to make sure funding is available for the CSEC Committee.

CSEC President brought to the attention of President Z. Scott some concerns CSE had in regards to reclassifications, student book vouchers, CSE needing computers in the Physical Plant and Facilities. There was concerns about the Administrator positions switching to Civil Service and their pay compared to Civil Servants already in that classification how that can be adjusted properly so each employee receive the same pay. In addition, discussed or mentioned was the Human Resource Department collaborating or providing an appreciation Luncheon for CSE.

The CSEC President doubled back to address some concerns and issues mentioned in the agenda. One of the issues discussed was the results of the survey which middle management was a topic brought to the attention of President Scott. Toni McCoy-Smith explained the issues surrounding this subject, along with Danielle Land, and Dr. Aleshia Terry also providing input in regards to this subject. President Scott took notes on the issues and made aware the information shared was from employees across campus.

President Z. Scott asked CSEC President to get a total operating budget cost for the Council of Councils from NIU and to send her a picture we took with our CSEC matching jackets that everyone in attendance at the Council of Council was so impressed.

The meeting was adjourned by, CSEC President, Bobbie Garner-Stewart at 12:10 pm.

Respectfully submitted by:

*Toni McCoy-Smith*

Toni McCoy-Smith, Assistant Secretary