



Civil Service Employee Council

March 28, 2024 Monthly Meeting

Call to order President Bobbie Stewart called the meeting to order at 11:08am

Roll Call

Bobbie Stewart (present)	Toni McCoy Smith (present)
Aleshia Terry (present)	Tangee Jenkins (present)
Michael Gondek (present)	Sharahn Graves (present)
Danielle Land (present)	Jacqueline Pointer (present)
James Magee (present)	

Bobbie Stewart

Changes in state affected Civil services employees. Let's find out the changes and the effective dates. Jacqueline has all the particulars.

Jacqueline Pointer

Paid Leave for All Workers Act – Jacqueline has met with HR, they are working with legal to put out a policy on this. Majority of our employees would be eligible. This leave is for any purpose without prior notice for when you or your family is sick and for doctor's appointments. As we already have vacations leave than may satisfy the requirement. Our on probation employees though do not satisfy the requirement, as they do not have leave and this need to be addressed. Employers should give the most generous options when complying with this act. This should help 900-hour employees. City of Chicago gives 80 hours off for any purpose. There is not much we can do about this until they roll out. There is a \$1,000 penalty payment to each employee for being out of compliance. When legal decides, HR will roll out.

Michael Gondek

We have not had any agenda or meeting notes since Sep 2023, please submit approved items for posting to the CSEC website. Please also submit the projects submitted to the President so we can update the projects/accomplishments pages for 2024.

Aleshia Terry

Should we post on our Civil Service Webpage the new laws. Michael Gondek replied that we have existing sections called legislation that we could update and add to.

Budget

Could we maybe have a CSEC comedy show after hours? Yes that is a good idea lets look into that. We have no budget yet. We need to submit our budget for our meeting in April. Civil service comes out of HR, and that should be in our budget.

Meeting adjourned at 11:57pm

Submitted by

Michael Gondek, Secretary