



December 10, 2018

Newsletter

Civil Service Employee Council Newsletter

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“An employee’s motivation is a direct result of the sum of interactions with his or her manager.” –Bob Nelson

Message from the CSEC President

Greetings, Chicago State University (CSU) Civil Service Employees (CSEC), I hope everyone has had a productive and exciting year thus far this FY year.

With all of the changes that we have seen thus far, I am pleased to say that CSU is moving forward. Always remember that it is because of your dedication and collaboration that our wonderful institution remains significant, operative, and endowing for all the future leaders that attend CSU.

As President of CSEC, I want to personally thank you for all your genuine work and cooperation thus far. You all are truly appreciative. I will remain available to accept your phone calls, reply to your emails, and try to bring about a solution to any questions, comments, or concerns that you may face. There is a solution to every question.

I hope everyone remains passionate and devoted to this semester and the festivities thus far and that lay ahead. As you all know, the council has a lot of wonderful contributions for you and I would like for us to keep up the exceptional morale amongst us.

I will continue to give 150% to making CSU a better place for you all and the CSU community just like I know you will continue to do the same. Always remember that CSU is a better place because of the dedication that you give it.

Happy Holidays Thanks for all your hard work!

CSEC President, Bobbie D. Stewart



CHICAGO STATE
UNIVERSITY

**Chicago State University
President Zaldwaynaka Scott**

President Zaldwaynaka Z Scott

Zaldwaynaka (“Z”) Scott was unanimously voted by the Board of Trustees’ to serve as the 12th permanent president of Chicago State University and assumed the role on July 1, 2018. Under President Scott’s leadership, CSU has a renewed focus on growing student enrollment, building the school’s regional and national reputation for scholarship and academic research, improving the resources and opportunities available to the student body, and increasing alumni and community engagement.

As a distinguished business and civic leader, President Scott has played an influential role in the Chicago community for 30 years. Currently, President Scott serves on the Board of Directors for the Ann & Robert H. Lurie Children’s Hospital Medical Center Board, where she co-chairs the board’s subcommittee on diversity, and Just the Beginning, an organization devoted to improving the diverse pipeline in the legal field. President Scott is also the former Chair of the Board of Trustees of the Chicago Housing Authority, the nation’s third largest housing authority.

Prior to her current role, President Scott spent more than 16 years as an Assistant U.S. Attorney in the Northern District of Illinois where she served as Chief of the General Crimes Section. She also served as Illinois’ first Executive Inspector General for the Agencies of the Governor and Public Universities. In this role, she created an independent executive branch state agency from its inception, developed the United States’ first statewide ethics training platform

for state government employees, and created a protocol for the investigation of claims of misconduct, waste, fraud, and abuse.

President Scott has taught at some of the nation's most competitive law schools, including Northwestern University School of Law, The University of Chicago Law School and John Marshall Law School. She also previously served on the Board of Visitors at Indiana University Maurer School of Law and was the Board's elected Vice President of the Chicago State Board of Trustees from 2010-13.

President Scott is a highly sought-after speaker and lecturer on topics related to corporate governance, trial advocacy, ethics, and compliance. She has received numerous awards honoring her service from organizations including the American Bar Association, La Rabida Hospital and the Black Women Lawyers' Association of Chicago.

President Scott's peers rank her among the nation's top lawyers, resulting in her inclusion in Chambers and Partners USA, U.S. News Best Lawyers, Women in Business Law Guide, The Best Lawyers in America, Leading Lawyers 2015, Top 10 Women in Criminal Defense and Illinois Super Lawyers.

President Scott holds a law degree from Indiana University Maurer School of Law and a Bachelor of Science Degree in Journalism from the University of Illinois at Champaign-Urbana.

On behalf of the Civil Service Employee Council and its members, we welcome and congratulate our New President, **Zaldwaynaka "Z" Scott**.

Our President Scott hit the ground running **July 1, 2018**.

We are still Standing because we Care, thank you for standing with and for us.

Welcome President Scott!

19th Annual Council of Councils Conference



This October the Chicago State University Civil Service Employee Council hosted the 19th Annual Council of Councils.

October 4-5, 2018 Illinois State University hosted the 19th Annual Council of Councils conference.

The conference theme was the “Illinois Team”. Guest speakers and breakout sessions were focused on team building, improving performance and ways to promote an inclusive environment.

Each year the Civil Service Employee Council from each state university Civil Service System Employee Advisory Council meet to discuss common issues affecting employees at all state universities.



Civil Service Employee "Peaches and Cream" Fundraiser

CHICAGO STATE UNIVERSITY

Civil Service Employee Council Peaches and Cream Sweet Shop



Friday, October 26, 2018
12:00pm to 2:00pm
SUB Cougar Hut



Please join us for the Civil Service Employee Council (CSEC) Peaches and Cream Sweet Shop fundraiser.

We will have Peach Cobbler, Ice Cream, Cakes, and tasty treats for you.



Civil Service Employee “Peaches and Cream” Fundraiser

Through donations and this year “Peaches and Cream” fundraiser we were able to raise funds to give back to the Civil Service Employees who participated in the Halloween Costume fun day.

This year we raised enough funds to present the winner with a \$25.00 Walmart Gift card.

Congratulations to Ms. Soledad Garcia.



**Civil Service Employee Council
Cordially Invites you.....**

**Host a Hot Chocolate Bar Party + The Most Luxurious Hot
Chocolate**

Stop by Friday December 14, 2018 in ADM 211-Cashier Office Lobby

It's the most wonderful time of the year — Hot Chocolate season! Stop by and
enjoy the most luxurious hot chocolate ever. Then, enter the Civil Service
Holiday Raffle

Spread that holiday cheer!



Civil Service Employee Council

Civil Service Employee Council Mission Statement

Our Mission is to study and make recommendations regarding campus conditions of employment, problems, or needs, either at the request of the University administration, at the request of civil service employees, or upon its own initiative to provide a service not only to the employees but to the University.

Civil Service Employee Council Goals

- Civil Service employee's inclusion by the University Administration
- Advise the Administration in the formation and implementation of policies and procedures relating to civil service employees;
- To be compensated by Chicago State University for the professional services we provide just as all other employee group.

Civil Service Employee Accomplishments

- We have added new council members
 - We have had several meetings with President Scott
- President Scott selected the Civil Service Employees to be part of a university focus group- we called it getting to the roots....
 - We attended 2018 Council of Council
 We have a New EAC Representative beginning 2019
- We are in the process of having a Bereavement Ceremony for all the deceased Civil Service Employees by adding their names to the Our Plaque
- We had a Peaches and Cream Sweet Shop – The administrators supported
 - Just for fun- we had a Halloween Costume Web Contest

Civil Service Employee What's in Process

- We are in progress of updating our web page
- We have a CSEC email for announcements and all communications
(csec@csu.edu)
- We are in progress in updating our Civil Service Handbook, that will be given upon hire

Chicago State University Civil Service Employee Council Monthly Meetings

The Civil Service Employee Council meets the 2nd Tuesday each month in the Cook ADM 201. For more information, contact us by email at csec@csu.edu.

Civil Service Employee Council Members 2019 Elected Officers

Bobbie Stewart, President
Aleshia Terry, Vice President
Zenobia Burch, Secretary
Traci Berry, Treasurer
Danielle Land, Clerk
Diane Davidson, Sgt at arms

Tobbie McCline–Adams, Advisor

Latania Milner, 2018 Employee Advisory Council Member

Jacqueline Pointer, 2019 Employee Advisory Council Member

Members

Michael S. Smith

James Magee



SURS

You are invited to log in to SURS secure Member Website and view your most current account information via your personal Member Summary page. It's easy! Go to www.surs.org, click on the gold login button in the upper right-hand corner of the homepage and follow the prompts.

First-time users will need to complete the secure Member Website registration process to access their homepage. Once you're logged in, click on the "My SURS" tab from your homepage to view the Member Summary page.

The Member Summary page provides one-click access to additional web pages so you may view details behind your balances, fact sheets and member guides. You may also use the *Benefit Estimator* to approximate future benefits.

SURS also recommends that you review your personal information such as your mailing and email addresses, phone numbers and SURS beneficiaries. It is important to keep us informed of contact changes for you and your beneficiaries.

All employees including Civil Service Employees are to receive three (3) paid days (December 26th, 27th and 28th) out of the office without being required to utilize paid leave time. Essential employees may use the three (3) days anytime between January 3, 2019 – March 31, 2019. Please see your immediate supervisor for details and scheduling. This Job Aid is an example on how to record the three days in Web Time Entry.

Period: **December 16 – 31, 2018**

Earning	Sunday, December 16, 2018	Monday, December 17, 2018	Tuesday, December 18, 2018	Wednesday, December 19, 2018	Thursday, December 20, 2018	Friday, December 21, 2018	Saturday, December 22, 2018
Official School Closing							

Earning	Sunday, December 23, 2018	Monday, December 24, 2018	Tuesday, December 25, 2018	Wednesday, December 26, 2018	Thursday, December 27, 2018	Friday, December 28, 2018	Saturday, December 29, 2018
Official School Closing		Holiday	Holiday	7.5	7.5	7.5	

Insert time in **Official School Closing**

Earning	Sunday, December 30, 2018	Monday, December 31, 2018
Official School Closing		Holiday

Civil Service Employees sending congratulations and Happy Retirement to:

Daphne Townsend and Lt. Charles Steward

Enjoy the fruits of your hard labor. Here's to wishing you a relaxing and wonderful retirement.



RETIREMENT CELEBRATION
Honoring
Ms. Daphne Townsend
(30 years of service)

Friday, November 30, 2018
12:00 p.m. to 2:00 p.m.

Sunroom
(Library, 4th Floor)

(cake and punch will be served)

The invitation features a pink damask pattern background with a white scalloped border containing the text.



Retirement Celebration
Lieutenant Charles Steward



Friday, December 14, 2018
1:00pm – 4:00pm
Cook Administration Building
3rd Floor President's Conference Room

The announcement includes a photo of Lieutenant Charles Steward in uniform, a yellow diamond-shaped sign with the text "RETIREMENT JUST AHEAD", and the event details.

We wish you a very Happy Holiday
season and a peaceful and prosperous
New Year

Happy
Holidays!