

## Place Of Employment Practicums

The following policies are to ensure an educational focus for practicum in the student's place of employment:

Employment placements are the most difficult to arrange and monitor. The requisite time to meet students' learning needs is often challenging. Students should be aware that a placement of convenience may not provide the most appropriate learning experience. Students are encouraged to consider this option comprehensively.

- A student may request a first- or second-year practicum in his/her employment agency. Still, each must provide different learning experiences if not within their current role.
- A student cannot complete an Employment-Based Practicum within their current role more than once.
- Students may complete one in their current role and another if the agency organization can support a diverse learning experience that will benefit the student post-graduation. The Director of Field Education will make the final determination.
- Student must have been employed with their current employer for at least one year.

<b>Employment-Based Within Current Employment Role</b>	<b>Employment-Based in a Role Other Than Employment Role</b>
<p>Student must have been in current role for at least one year.</p> <p>student assignments are directly linked to social work competencies and level of practice (generalist or specialized).</p> <p>Practicum Instructor supervision time is separate from employment supervision time.</p>	<p>The experiences and populations served must differ from those experiences assigned to the student as an employee.</p>

<p><b>The Practicum Supervisor/supervisor must be an MSW with two years of post-master experience.</b></p>	
<p><b>The day-to-day supervisor must also be able to serve as the Practicum /Instructor and supervisor.</b></p> <p><b>The practicum supervisor must be an MSW with two years of post-MSW experience.</b></p> <p><i>It is essential to the student’s successful integration of Master of Social Work Competencies into the learning of their current employment role.</i></p>	<p><b>The student's Practicum Instructor must have two years of post-MSW experience, be a different person from the student's employment supervisor, not be the direct supervisor of the practicum instructor, and not be in a position that could present a conflict of interest to the practicum placement.</b></p>
<p><b>As part of the application process, the student will submit a draft of the learning plan to be used if the placement is approved.</b></p>	<p><b>The agency director and/or employee’s supervisor, in collaboration with the potential Practicum Instructor and student, the agency director and/or employee's supervisor must establish separate blocks of time from work assignments committed to uninterrupted practicum education.</b></p>